UNITED NATIONS **ST**

Secretariat

ST/IC/1996/63
4 November 1996

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: TIME OFF FOR VOTING ON UNITED STATES ELECTION DAY*

1. Staff members of United States nationality wishing to exercise their right to vote on Tuesday, 5 November 1996, should try to do so outside their normal working hours. Those who are unable to do so may ask the executive officer of their department or office for up to two hours of time off. Executive officers will grant any such requests consistent with the exigencies of the service.

2. Any absence from duty not specifically authorized, including any absence beyond the allowable two-hour maximum, will be treated in accordance with the provisions of staff rule 105.1 (b) (ii).

---

* Personnel Manual index No. 13090.

96-30234 (E) 041196 051196

UNITED NATIONS **ST**

Secretariat

ST/IC/1996/64
6 November 1996

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1996/62 of 1 November 1996, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 52 for staff in the Professional and higher categories in New York was due as of 1 November 1996. The revised post adjustment multiplier of 52 was authorized for New York with effect from 1 November 1996.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1996. The revised scale is reproduced in annex I to the present circular.

---

* Personnel Manual index No. 3300.

96-30645 (E) 081196 091196

/...

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1996. The revised scale is set out in annex II to the present circular.

5. The November 1996 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1996

(In United States dollars)

	Steps													
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General USG	172 453														
Assistant Secretary-General ASG	159 562														
Director D-2	133 483	136 687	139 706	142 843	146 049	149 326									
Principal Officer D-1	117 688	120 356	123 080	125 747	128 478	131 186	133 808	136 485	139 210						
Senior Officer P-5	104 474	106 868	109 161	111 496	113 918	116 161	118 553	121 312	123 782	126 098	128 459	130 862	133 311		
First Officer P-4	85 890	88 166	90 429	92 585	94 929	97 188	99 481	102 025	104 358	106 833	108 484	110 821	113 208	115 646	118 138
Second Officer P-3	70 378	72 563	74 674	76 689	78 768	80 819	83 007	85 622	87 337	89 647	91 341	93 357	95 445	97 577	99 759
Associate Officer P-2	56 881	58 698	60 419	62 265	64 108	65 789	67 620	69 770	71 803	73 642	75 067	76 524			
Assistant Officer P-1	44 604	46 134	47 491	48 873	50 399	51 765	53 403	55 539	57 340	58 985					

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1996

(In United States dollars)

	Steps														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	82 507	84 807	87 105	89 406	91 703	94 004	96 303	98 603	100 900	103 201	105 358	107 798			
FS-6	68 052	69 576	71 101	72 625	74 151	75 675	77 199	78 725	80 249	81 775	83 298	84 824			
FS-5	53 799	55 200	56 602	58 004	59 409	60 809	62 211	63 613	65 017	66 416	67 819	69 221	70 623		
FS-4	44 120	45 347	46 575	47 801	49 029	50 255	51 485	52 708	53 938	55 164	56 393	57 618	58 846	60 072	61 300
FS-3	35 663	36 826	38 018	39 196	40 375	41 552	42 758	43 996	45 218	46 456	47 679	48 961	50 243	51 525	52 807
FS-2	31 293	32 308	33 321	34 337	35 349	36 376	37 436	38 480	39 540	40 596	42 714	43 771			
FS-1	27 774	28 551	29 323	30 102	30 997	31 904	32 798	33 709	34 603	35 497					